

COP Minimum Requirements Swedish Net

Introduction

Swedish Net continues to support the UN Global Compact initiative and the ten principles in the areas of human rights, labour, the environment and anti-corruption.

This is the first communication on progress from Swedish Net Communication AB. In the past year we have introduced the ten principles in our ISO 9001 based quality management system that will help us with the follow up on our work with the Global compact.

Human rights

Sweden has stable governance with laws and regulations and zero tolerance to human rights abuse in the public eye, because of this human rights abuse is not common within serious companies in Sweden. However, the risk of complicity exists in every sector and every country and we see it as our social responsibility to boycott companies that are known to compromise human rights here in Sweden and abroad.

Our biggest concern however are companies abroad that don't have stable governance or pour regard of the human rights, in our quality management system we are determined to investigate those companies before making any businesses.

Labour

The four principles related to labour are regulated by law in Sweden. Besides that Sweden has well established and strong workers unions. Companies that Swedish Net hires labour from are obligated to follow the collective established regulations on paycheck, working hours etc.

Environment

Swedish Net has an environmental management system and is determined to obtain ISO14001 certification.

Anti-corruption

Corruption of any kind is not acceptable.

Goals

- Crosscheck human rights abuse, labour abuse, environmental crimes and corruption on all foreign companies on the internet.
- Crosscheck human rights abuse, labour abuse, environmental crimes and/or corruption on most of the companies active in Sweden and abroad on the internet.
- Crosscheck human rights abuse, labour abuse, environmental crimes or corruption on samples of Swedish companies active only in Sweden on the internet.

Measurement of outcome

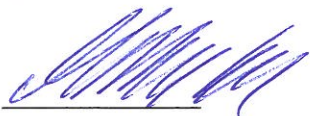
- **Crosscheck human rights abuse, labour abuse, environmental crimes and corruption on all foreign companies on the internet.**
Out of 0/0 controlled companies we found 0 companies that did not fulfill at least one of the ten principles.
- **Crosscheck human rights abuse, labour abuse, environmental crimes and/or corruption on most of the companies active in Sweden and abroad on the internet.**
Out of 12/21 controlled companies we found 2 companies that did not fulfill at least one of the ten principles. 1. Telia –Accused of corruption I Azerbaijan 2. DHL –Accused of systematic working against workers unions in 220 countries.
- **Crosscheck human rights abuse, labour abuse, environmental crimes or corruption on samples of Swedish companies active only in Sweden on the internet.**
Out of 6/59 controlled companies we found 1 company that did not fulfill at least one of the ten principles. Ragn Sells –Accused of corruption and environmental crimes

Self-assessment

- **Crosscheck human rights abuse, labour abuse, environmental crimes and corruption on all foreign companies on the internet.**
Controlled Not controlled
- **Crosscheck human rights abuse, labour abuse, environmental crimes and/or corruption on most of the companies active in Sweden and abroad on the internet.**
Controlled Not controlled
- **Crosscheck human rights abuse, labour abuse, environmental crimes or corruption on samples of Swedish companies active only in Sweden on the internet.**
Controlled Not controlled

The action we will take against these 3 companies(DHL, Telia and Ragn Sells) is to find other suppliers to replace them and/or contact them to explain how they are/have dealt with the problems and to ensure that the companies has taken action and does not repeat themselves.

Yours sincerely


 A handwritten signature in blue ink, appearing to read "Markus Selme".

Markus Selme CEO